GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:1191
ANSWERED ON:02.05.2016
Shortage of Teachers in IITs
Bhatt Smt.Ranjanben

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether there is shortage of teachers in Indian Institutes of Technology (IITs) in the country;
(b) if so, whether the Government proposes to take any steps to meet the shortage of teachers;
(c) if so, the details thereof and if not, the reasons therefor; and
(d) the time by which shortage is likely to be met?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)
(a) to (d) : There are some vacancies in teaching positions in IITs, which is more than adequately compensated by the research scholars, contract, adjunct and visiting faculty contributing to the teaching/ learning process. The process of arising of vacancies and filling them up with suitable, qualified candidates is a continuous process. The IITs have been taking measures to attract quality faculty, which include year-round open advertisements, invitation through search-cum-selection procedures to alumni/scientists/faculty, advertisements in international journals, and appointment of NRIs and PIOs to faculty positions on the same terms as applicable to regular faculty. In addition, Institutes are engaging contract, adjunct and visiting faculty. The Government has also launched the Global Initiative for Academic Networks (GIAN) to enable foreign faculty to teach some courses in the higher educational institutions. Steps such as outstanding young faculty awards, mobility of faculty from one Central Educational Institute to another, and pay parity to faculty have also been taken to attract best faculty in these Institutions.
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